

Workforce Development - Rural Health & Primary Care (RHPC), Division of Public Health Services

June 13, 2013





Workforce Development at Rural Health & Primary Care (RHPC)

Goal: Recruitment and retention of health care providers whose service will meet the needs of rural and underserved populations of New Hampshire.

Programs:

- Health provider shortage designations done through contract.
- Administers the J-1 Visa Waiver Program, also known as Conrad 30 Program, for foreign medical graduates.
- Administers the NH State Loan Repayment Program (SLRP).
- Funds the New Hampshire Recruitment Center.
- Assists with site certification for the National Health Service Corps

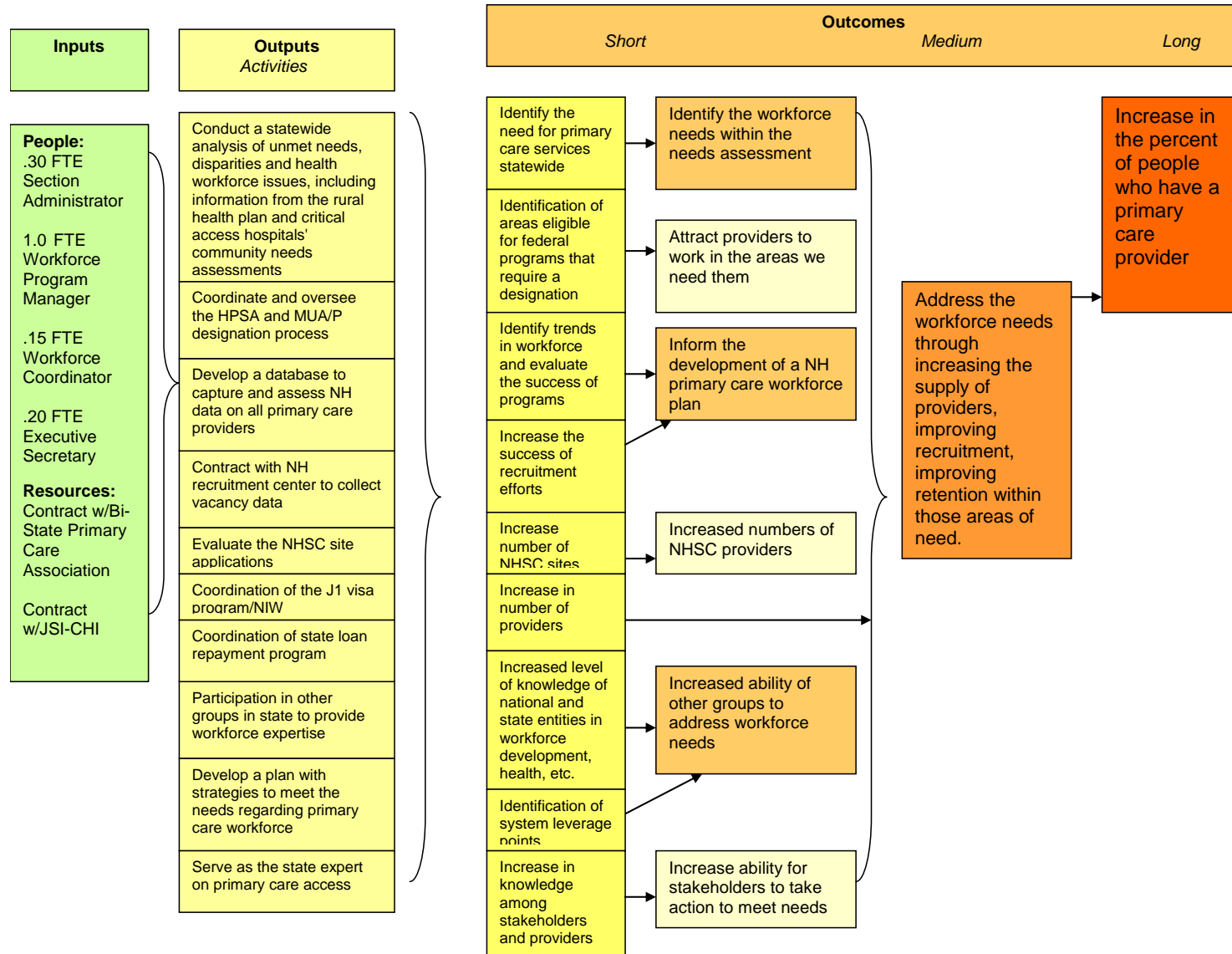
Funding:

- US DHHS, HRSA, Bureau of Clinician Recruitment Services - Primary Care Office Grant (1.65 FTE)
- US DHHS, HRSA, Office of Rural Health Policy – State Office of Rural Health (Shortage Designations, Clinical Placement Program)
- General funds (Shortage Designations, SLRP, Recruitment Center)
- Medicaid (Recruitment Center)

Primary Care Office Logic Model

Primary Care Office Program Logic Model

3/2813





Shortage Designations

Goal: To identify areas that have a healthcare provider shortage.

What it does: The Shortage Designation Branch at the HRSA Bureau of Health Professions National Center for Health Workforce develops shortage designation criteria and uses them to decide whether or not a geographic area or population group is a Health Professional Shortage Area or a Medically Underserved Area or Population.

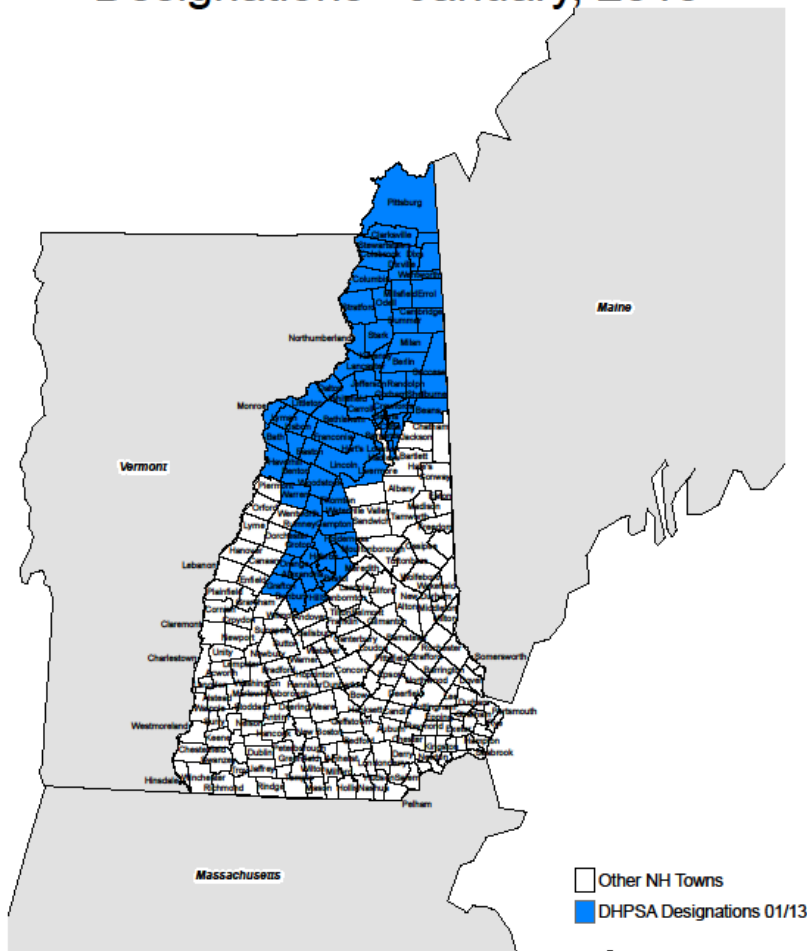
How it works: More than 34 federal programs depend on the shortage designation to determine eligibility or funding preferences.

Shortage Designations, part 2

- **Health Professional Shortage Areas (HPSAs)** may have shortages of primary medical care, dental or mental health providers and may be urban or rural areas, population groups or medical or other public facilities.
- **Medically Underserved Areas (MUA)** may be a whole county or a group of contiguous counties, a group of county or civil divisions or a group of urban census tracts in which residents have a shortage of personal health services.
- **Medically Underserved Populations (MUPs)** may include groups of persons who face economic, cultural or linguistic barriers to health care.

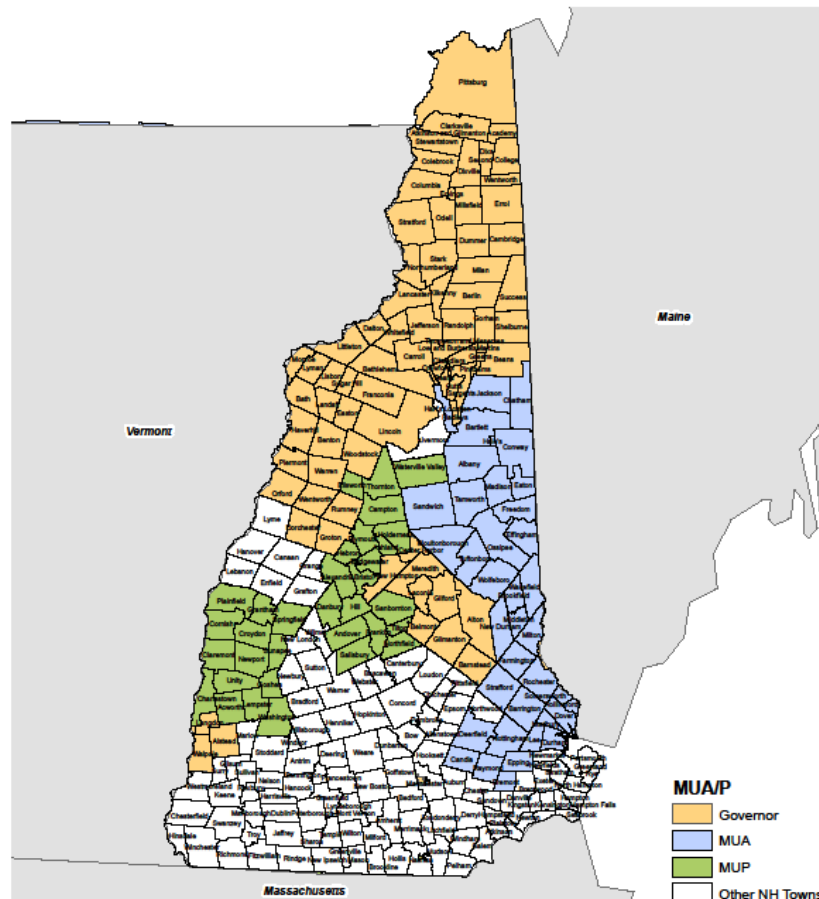
Dental HPSA

New Hampshire's Dental Health Professional Shortage Area Designations - January, 2013



MUA/MUP

New Hampshire's Medically Underserved Area/Population Designations - September, 2010



New Hampshire State Loan Repayment Program (SLRP)

- Includes MUA/MUP as well as HPSA, DHPSA and MHPSA. Shortage score is not a factor in determining funding priority. There is no application deadline. Those with matching funds do not have to compete.
- Offers licensed health professionals who are US citizens an opportunity to work in medically underserved areas to receive partial payment of their educational loans in exchange for their three-year commitment to serving uninsured, underinsured, Medicaid, and Medicare populations in NH.
- These providers may be primary care physicians, dentists, psychiatrists, clinical psychologists, general surgeons employed by a Critical Access Hospital, physician assistants, nurse practitioners, certified nurse midwives, licensed clinical social workers and dental hygienists.
- New program policy also offers loan repayment for dentists and dental hygienists who work at a program funded by the DPHS, Oral Health Program.
- Application on website at <http://www.dhhs.nh.gov/dphs/bchs/rhpc/repayment.htm>

SLRP Contracts

Type of Health Professional	First-Year Contract	Second-Year Contract	Third-Year Contract	Contract Extensions	Maximum Amount Possible
Full-time Healthcare Providers (40 hr/week)					
Primary Care Physicians, Dentists, Psychiatrists, Rural General Surgeons	\$30K	\$25K	\$20K	\$20K per year for up to 2 years	\$115K
PAs, NPs, Nurse Midwives, Dental Hygienists, Clinical Psychologists, LCSWs, Psychiatric Nurse Specialists, Mental Health Counselors, Licensed Professional Counselors, Marriage and Family Therapists	\$20K	\$15K	\$10K	\$10K per year for up to 2 years	\$65K
Part-time Healthcare Providers (20-39 hr/week)					
Primary Care Physicians, Dentists, Psychiatrists, Rural General Surgeons	\$15K	\$12.5K	N/A	\$10K per year for one year	\$37.5K
PAs, NPs, Nurse Midwives, Dental Hygienists, Clinical Psychologists, LCSWs, Psychiatric Nurse Specialists, Mental Health Counselors, Licensed Professional Counselors, Marriage and Family Therapists	\$10K	\$7.5K	N/A	\$5K per year for one year	\$22.5K



Contact Information

Alisa Druzba, MA

Administrator

271-5934

adruzba@dhhs.state.nh.us

David Roberts

Workforce Coordinator

271-2276

droberts@dhhs.state.nh.us